

SWCD Board of Directors' Meeting July 31, 2023

In attendance:

Directors: Meg Kennedy (Ch), Darin Hickling, Helene Kraham, Doug Roberts, Ed Lentz

District staff: Christos Galanopolous

Others: none

Minutes taken by Ed Lentz.

Chair Meg Kennedy opened the meeting at 1:09pm.

Helene moved to enter executive session to discuss the employment of two candidates for the open Conservation Technician position with Christos participating and with the two candidates participating sequentially. The motion was seconded by Doug and approved unanimously.

The executive session concluded and the meeting was reopened at 2:48pm.

A motion was made by Helene and seconded by Darin to offer the position to June "Rea" Mertz at a salary of \$45,000, start date to be determined. During discussion, it was agreed that both candidates are outstanding and that the board will consider hiring a further Conservation Technician after further review and discussion regarding, e.g., management, work assignments, and budget considerations.

Christos will update the AEM hours table and estimate how many additional hours we could work this year if we had additional staffing. Christos will also be working on the AEM agreement with AGM for the 2024-2025 cycle.

Meg offered the position to Rea by phone and she accepted. The board and Rea agreed to a mid-September starting date.

The meeting was adjourned at 2:58pm.

Next Meeting: August 14, 10:00am